



Developing Middle Leaders – Level 2

A professional development programme for experienced middle leaders.

If you are a current middle leader responsible for leading a team of staff with some experience of the role, then this is the programme for you! This innovative programme looks at the psychology of leadership. It blends up-to-date research with practical activities designed to develop your confidence and leadership skills to ensure you are a catalyst for change.

Quality assured professional development from the World's Number 1 University for Education (2014 - 2021 QS World University Rankings)

The Centre for Educational Leadership (CEL) inspires outstanding leadership and professional development in education and children's services through its innovative research-led programmes. It is an international centre of educational excellence of the world-renowned IOE - UCL's Faculty of Education and Society.

In partnership with



Who can apply?

This programme is suitable for you if you are currently a middle leader with some experience of the role. You will be responsible for leading/managing a team of staff e.g. head of subject, head of year, head of faculty, head of house or cross curricular teams in any phase. This programme is also suitable for professional support staff who have been leading a team of administrators or teaching assistants for a minimum of two years.

The programme will help you to:

- deepen your understanding of your role in leading learning
- increase your ability to lead, manage and develop people in your team and develop your confidence in having difficult conversations
- plan for your own personal leadership development

What do the participants say about the programme?

"The facilitators were excellent. Each day built well on the other and helped my confidence as a leader to grow"

"Excellent communication and facilitating, extremely informative, engaging and thought provoking"

"Insightful from start to finish. This programme has changed my whole outlook on leadership"

Programme information

Fees

£100 per delegate and must be a NEU member.

Usual cost: £650 - subsidised by NEU

This professional programme includes a blend of four synchronous, online leadership sessions and intersession, asynchronous tasks. The cost also includes a copy of the UCL-IOE 'Catalyst' resource (authored by Professor Louise Stoll at UCL-IOE).

Registration

Book your place:

neu.org.uk/national-cpd

Closing date:

Book by 10 March 2022.

Programme content and dates

All synchronous sessions will be online via Zoom.

Session 1: 17 March 2022 (Full day - synchronous- online)

Focus: Where are you now?

Part a) 9.30am – 11.00am

Kevin Courtney, Joint General Secretary, NEU will address participants at 9.30am.

- Aims and introduction
- Exploring leadership reality
- Moral purpose, values and leadership
- Leadership and management - what's the difference?

Part b) 90-minute asynchronous self-directed study tasks to be done around workload.

- Catalyst activity
- Reflecting on leadership reality
- Management matrix - Time management

Part c) 1.30pm - 3.00pm (Synchronous - online session)

- Leadership styles
- Motivation
- Coaching approaches

Session 2: April 2022 (Asynchronous)

90-minute guide time to complete asynchronous tasks in Learning Journal (around workload).

- Complete diagnostic Motivational Maps (and analyse)
- Review and update Learning Journal (LJ) - Learning captures
- Read and reflect on Think Pieces 1 and 2
- Reflection on leadership styles in Learning Journal

Session 3: 16 May 2022

(Synchronous - online)

Focus: Where would you like to be?

4.00pm - 5.30pm

- Learning from day 1 - Collaborative reflection
- Emotionally Intelligent Leadership
- Managing difficult conversations
- Implications of Motivational Maps

Session 4: May/June 2022 (Asynchronous)

90-minute guide time to complete asynchronous tasks in Learning Journal (around workload).

- Complete reflection in Learning Journal
- Professional learning conversation
- Read and reflect on Think Pieces 3 and 4

Session 5: 15 June 2022

(Synchronous - online)

Focus: How will you get there?

4.00pm – 5.30pm

- Leading high-performing teams
- Stages of team development
- Leading Change
- The role of trust
- Introduction to and preparation for celebration / sharing of learning and Focus for Change project.

Session 6: June 2022 (Asynchronous)

(Preparation for celebration of impact)

90-minute guide time to complete asynchronous tasks in Learning Journal (around workload).

- Complete reflection in Learning journal
- Preparation for celebration event
- Wider reading

Session 7: 18 July 2022 (Synchronous - online)

Focus: Celebrating impact

- Sharing learning and celebrating the impact of leadership 'focus for change' projects.
- Learning conversations
- Future pathways
- Presentation of certificates
- Evaluation

Inter-session tasks

Inter-session tasks will be undertaken between the synchronous sessions, including the completion of an online diagnostic between session 1 and 2. Throughout the duration of the programme participants will carry out a 'leadership focus for change' project.

Participants must attend all online sessions and undertake asynchronous inter-session tasks to complete the programme. The programme concludes with a learning conversation and celebration session when you will present and discuss the impact of your leadership 'focus for change' project. (The final celebration session may take place face-to-face and a decision regarding this will be taken nearer the time).



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